

Gen Z Energy Pty Ltd is committed to acting ethically and with integrity in all of Gen Z's business dealings and relationships and to taking steps to implement and enforce effective systems and controls to limit the risk that modern slavery practices are taking place in Gen Z's business or supply chains.

Modern slavery is a term which covers exploitative practices including human trafficking, sexual exploitation, forced labour, forced criminality, domestic servitude, child exploitation and forced organ removal.

This modern slavery policy applies to all persons working for or on behalf of, or providing services to Gen Z in any capacity, including all suppliers, employees, directors, officers, agency workers, contractors, consultants and any other third-party representative.

To ensure the success of this Modern Slavery policy, Radlink have developed the following objectives:

- Accountability – through meeting the reporting requirements of the Commonwealth Government
- Transparency – in our own business approach to tackling modern slavery in Gen Z's supply chain
- Ethical behaviour – to promote ethical behaviour to all staff, suppliers and contractors
- Respect for stakeholders' interests – to show respect, consideration and response to the interests of stakeholders impacted by its procurement activities
- Respect for the rule of law and international norms of behaviour – to strive to be aware of any violations within the supply chains and ensure our suppliers abide by these rules and assess and address compliance issues as required
- Take action – Assess and, as far as reasonably practicable address identified risks
- Respect for human rights – provide training to staff; and
- Innovative Solutions – continually improve procurement practices to become more sustainable through our supply chain.

This Modern Slavery Policy has the full support of the Directors and Senior Management who will ensure that adequate resources are made available to achieve the Modern Slavery objectives.

It is the responsibility of all Directors, Managers and employees to comply with this policy. A copy of this policy is made available upon commencement of employment. All workers are notified when changes are made and the policy is available via the Gen Z Intranet.



Stuart Palmer
Chief Executive Officer