

OCULAR



Modern Slavery Policy

Introduction

Ocular Charging Australia is on a mission to eradicate modern slavery, following in the steps of Ocular's parent company, EVSE.

Risk Assessment

We are at low risk of Modern slavery as we have sourced our products from some of the world's largest brands from countries with low risk of slavery.

We ethically source our EV Equipment from the UK, Austria, Germany & China in addition Australia. We have chosen our suppliers based on quality including a physical inspection by our director Sam Korkees of each factory that represents 98% of our supply chain.

We carry out due diligence on company processes and collaborate with our international parties to ensure our products are manufactured appropriately annually

Our strategy for modern slavery

Combating modern slavery through our sustainability agenda and ensuring our supply chain meets all International and Australian certification requirements for safety. We do not source product manufactured in sweat shops, utilising child or prison labour.

We have a zero-tolerance approach to modern slavery in our business and supply chains. Any reported modern slavery allegation is investigated by our director Sam Korkees. Any issue which is reported and found to be substantiated would be followed by appropriate sanctions in line with our zero-tolerance approach (including disciplinary measures, termination of contract and reporting to the authorities, as relevant)

Our modern slavery policies, control and assurances

To create a control environment which can be effective in addressing the risk of modern slavery in our operations and in our supply chain, we have a three-tiered approach:

Our sustainability agenda, including our commitment to fair labour and human rights

- We set out the behaviours we expect of ourselves, our suppliers and our business partners to maintain
- We set out how our policies must be complied with
 - we verify that our controls are being followed and our policies are effective in addressing the risks of modern slavery

How we have assessed and managed the modern slavery risk in our supply chain. We have a direct relationship with our supply chain which is reviewed annually. To prioritise our activities, we have therefore adopted a risk-based approach on the risk assessments of suppliers, focusing as follows:

- On new suppliers or suppliers whose contracts are renewing;
- Where estimated spend is at least 50K (or equivalent);
- Where suppliers are in higher-risk geographies i.e. China; Forced labour is a criminal offense as laid out by section 244 in the Chinese criminal code, stating that ““whoever forces any other person to work by violence, threat or restriction of personal freedom will be criminally liable. We source from shanghai which has a lower risk than Western China.

This statement sets out the steps taken by Ocular Australia to prevent modern slavery

Personnel are invited to comment on this policy and suggest ways in which it might be improved. Comments, suggestions and queries should be addressed to the General Manager.

Contact

For more information or if you have any questions, please contact:

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