

SUMEC Energy Holdings Co. Ltd (a company registered in China) ('SUMEC Energy') is the parent company of the following subsidiary companies:

- SUMEC Australia Pty Ltd ACN 622 403 481
- Phono Solar Technology Co. Ltd (a company registered in China)

SUMEC Energy manufactures and, through its subsidiary companies, distributes solar panels worldwide, including in Australia.

SUMEC Energy and its subsidiary companies are not required to make a statement under the *Modern Slavery Act 2018* (Cth) as each of the companies does not meet either one or all of the following requirements:

- being an Australian entity
- carry on business in Australia with annual consolidated revenue of more than \$100 million

SUMEC Energy believes that this statement should be made in the interests of transparency and responsibility as a good global, corporate citizen. SUMEC Energy and each of its subsidiary companies take their obligations to prevent human trafficking and modern slavery very seriously. SUMEC Energy and its subsidiaries are ethically opposed to any form of slavery and human trafficking and would not deal with any party who we knew to be engaging in such abhorrent practices.

As a responsible global citizen, we believe that openness and transparency is the key to maintaining trust and ethical business practices. We will encourage all of our stakeholders, including clients, employees and subsidiaries to keep an open dialogue with us and to speak up if they are concerned about any practices occurring in our business.

SUMEC Energy values its reputation as a trusted manufacturer of quality products. Our business is fully compliant with all legal and ethical obligations to prevent human trafficking and modern slavery and we commit to ensuring that this remains the case in the future.

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