

SF Suntech Australia Pty Ltd

2023 Modern Slavery Statement

Stand the Test of Time



Introduction

SF Suntech Australia Pty Ltd **ABN 12 600 494 577** is committed to human and labour rights and to eradicate modern slavery globally in all its forms.

During the current time of publish of this document Suntech Group had revenue of **\$1.476b** in the year ending 2022, cumulative PV module shipment of **40GW+** and have presence in over 100 countries which makes Suntech Group classified as reporting entities pursuant to the Modern Slavery Act 2018 (Cth).

Suntech Group is committed to conducting its business operations in an ethical and responsible manner. We are aware that modern slavery is a serious issue affecting individuals and communities worldwide and recognize our role in eradicating this problem. This Anti-Modern Slavery Statement outlines our approach to identifying, managing, and mitigating the risk of modern slavery in our operations and supply chain in Australia.

About Suntech

Suntech Group is a global leading PV module manufacturer and has been manufacturing Solar PV modules since 2001 (22 years). We are dedicated to producing high-quality, high performance, sustainable solar products that meet the needs of our customers while minimizing our impact on the environment, you can read more about our environmental footprint from our **“Suntech Sustainability Report”** document.

Suntech Group is mainly engaged in the research and development of PV modules, production and sales of PV modules, System products, Power station development, O&M services as well as offering smart energy solutions. Through standing the test of time and constant innovation Suntech is able to push the envelope further to push the industry toward a net-zero future.

Suntech Group has been consistently ranked as a highly bankable tier 1 PV module manufacturer for many years in a row since 2014. Continuously innovating ways to improve product quality and durability and is a testament to our 600+ patents related to module design IP.

Suntech Group has also been consistently awarded high performance ratings by verified global 3rd party reputable testing institutions such as DNV, PVEL, VDE, EUPD and many more. Our quality is a result of our state-of-the-art fully automated manufacturing equipment including auto cell dicing, welding, cascading, lamination, framing, JBox, curing and more. On top of this includes our 52 point quality assurance check regime.

Our Wuxi factory also is home to our nationally recognized and certified testing laboratory and acknowledged by CNAS and complies with IEC17025. We have other manufacturing facilities in Changzhou, Chuzhou and Suzhou in China as well as a location in Indonesia.

Over 30GW of solar power plants using Suntech modules has been connected to the grid worldwide. We have branches in China, Japan, Germany, UAE, South Africa, USA and foot-prints all over the world with largest markets being Europe and Asia.

As of March 2023, Suntech Australia has 15 full-time employees that range from sales personnel, solar engineers, project engineers, finance and customer service.

Supply Chain

Suntech Group understand that our supply chain represents a potential source of modern slavery risk, and we are committed to taking a proactive approach to identifying and mitigating these risks. Suntech Group vertically integrates the manufacturing of solar cells and modules within our factory. We source our solar wafers up-stream from strategically selected semi-conductor suppliers which must pass our ultra-comprehensive compliance criteria which includes but is not limited to social responsibility, anti-modern slavery, sustainability policies, financially and socially stable.

Suntech Group currently engages with two specific wafer suppliers:

1. YUZE (Jiangxi) Semiconductor Co., Ltd.
2. Zhonghuan Semiconductor (TZS).

Our suppliers are required to adhere to our Supplier Code of Conduct, which sets out our expectations regarding labour standards, human rights, and environmental practices. We conduct regular supplier assessments to ensure compliance with these standards and take appropriate actions where necessary. Annually we conduct audits on our suppliers ensuring they are complying with all our compliance criteria mentioned above. All other atomic components of the module are sourced from well-known suppliers globally and declared within Annexure documentation.

We pro-actively engage with our certification providers VDE & TUV to conduct factory inspection and audits to certify our competency, QA, social responsibility, Operational health & safety, equipment suitability, employee working conditions and much more. These comprehensive reports are available upon request.



Modern Slavery Risk Management

Suntech Group have established an internal Modern Slavery Working Group responsible for developing and implementing our anti-modern slavery policies and practices.

The Working Group regularly reviews and updates our risk management framework to ensure it remains current and effective.

The Suntech Australia Subsidiary as well as all other branches actively communicate global considerations on modern slavery standards and participate in workshops in all continents of the world.



Policies and Governance

Suntech Group have a zero-tolerance policy towards modern slavery and have implemented a number of policies and procedures to ensure compliance with this policy. These include our **Code of Conduct**, **Whistle-blower Policy**, and **Modern Slavery Policy**. Our policies are regularly reviewed and updated to ensure they remain relevant and effective.

Suntech Group strives to ensure that its products, services and associates do not incorporate any trace of forced labour in any form. It does this by having a well-established team who are responsible for developing and monitoring compliance in relation to modern slavery.



Actions

We are committed to taking action where modern slavery is identified in our operations or supply chain. This may include terminating relationships with suppliers or taking disciplinary action against employees. We also engage with stakeholders, including industry groups and NGOs, to share knowledge and best practices and to drive change across our sector.

All Suntech Group employees are given quarterly recurring training on code of business conduct as well as compliance training which explicitly raises awareness of the risks of modern slavery and human trafficking.

Within the companies code of business conduct and ethics encompasses our values, guiding principles and vision to be a global leader in our field with close emphasis on ESG requirements. For every continent and country we operate there are HR systems in place to ensure staff are aware and trained on local laws, rules and regulations.

Suntech Group is also in the process of completing a 3rd party audit completed on our upstream supply chain as well as updating our contract templates to ensure that modern slavery clauses form part of its standard supply or service agreements.



Valuation of Effectiveness and Continued Improvement

We are committed to continually improving our approach to modern slavery risk management. We measure the effectiveness of our policies and procedures through regular reporting and review. We also seek feedback from our stakeholders and use this feedback to drive continuous improvement.

We welcome anonymous reporting of any suspected violations of our current modern slavery policies via a hotline service which was developed via our whistle-blower policy.



Conclusion

In the view of Suntech Group, we understand that modern slavery is a complex issue that requires a collaborative and sustained effort from all stakeholders. We remain committed to playing our part in eradicating this problem and will continue to work towards this goal through our policies, practices, and partnerships.

Suntech Group will continually provide some key deliverables and improvement areas for future development to strengthen our awareness risks and damages of Modern Slavery and gain even more trust from our business partners and stakeholders.

Date Signed: April 14th 2023



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